

## 2015 Board of Selectmen / Town Manager Goals

1. Adhere to the Board of Selectmen [Fiscal Year 2016 Budget Policy Direction](#).
2. Support town management staff in the streamlining and simplifying of town operations and functions to ensure the best use of staff, reduced costs, and efficiencies in allocation of town resources, while maintaining the quality of services to the public. Encourage staff to suggest ways to reduce or control expenses and publicly recognize these efforts when results are achieved.
3. Continue to monitor health insurance benefits and identify ways to control costs. Analyze the upcoming changes in the health insurance industry related to federal healthcare reform; recommend changes as required.
4. Work with the Permanent Town Building Committee to plan for a new Center Fire Station. Attempt to identify ways to fund the project that would reduce the size of a potential debt exclusion, and budget accordingly.
5. Work with the Capital Planning Committee and the Permanent Town Building Committee to prioritize and recommend a sustainable plan to address the capital and maintenance needs identified in the [2014 Town-wide Facility Condition Assessment](#). Develop a plan for disposition or reuse of the former fire substation in Graniteville. Work with applicable boards to identify an alternative location for the offices and programming space currently occupied by the Recreation and Cemetery departments in the Town Farm building, and develop a plan for the future use or disposition of the Town Farm building.
6. Facilitate negotiations for renewal of the leases of town buildings with the Roudenbush Community Center Inc. Work with Roudenbush to seek funding for the proposed rehabilitation project and develop a plan for potential relocation during construction.
7. Work with the Energy Committee to complete energy efficiency projects funded through the Green Community designation grant, and apply for competitive grants to fund additional energy efficiency projects. Explore initiatives such as energy resiliency, solar photovoltaic on the landfill, LED streetlights, and energy aggregation.
8. Support the 12 North Main Street Task Force's efforts to identify a reuse strategy for the abandoned mill property. Continue to pursue grants and funding sources to help with the cleanup of contamination, and work with state agencies to protect our public water supply at this location.
9. Support the Economic Development Committee's efforts to complete an Economic Development Self-Assessment through Northeastern's [EDSAT program](#), and seek funding to avoid using local tax revenues to cover the cost of this program.
10. Implement Selectmen directives related to Hunting Policy Committee recommendations.
11. Assist and support the Agricultural Commission to become more actively involved in agricultural projects in the community, such as Community Gardens, Farmers Markets, and Agricultural Restrictions. Investigate the possibility of leasing town land to farmers and residents to generate additional revenue.
12. Establish a task force to work with in-house and contracted engineers to develop conceptual designs for traffic circulation, parking, and pedestrian safety improvements in the town center, following Selectmen-approved recommendations from the [Westford Town Center Traffic and Parking Study](#) conducted by the Northern Middlesex Council of Governments.

Date Approved by the Board of Selectmen: October 28, 2014