



**TOWN OF WESTFORD
DIVERSITY, EQUITY AND INCLUSION COMMITTEE**

TOWN HALL
55 Main Street
Westford, MA 01886
Telephone (978) 692-5501 Fax (978) 399-2557

MEETING AGENDA

February 25 – 7 pm

This is a virtual only meeting which can be accessed via Zoom and will be recorded. Registration instructions for remote attendance are at the end of Agenda.

The DEI Committee welcomes community members to attend meetings and to speak on matters within its purview. To promote equitable opportunities to be heard, speakers will be limited to two minutes in their comments. The overall duration of the public comment period may be extended at the discretion of the Chair.

DEI Committee Vision: Our vision for Westford is a town that embraces, celebrates, and draws strength from our growing diversity; is an engaged and inclusive community, boasting a town government whose practices and actions display a consistent commitment to equity; and is known by current and future generations as a welcoming place that fosters an abiding sense of belonging

1. 7:00 PM **Call to Order**
 - Land Acknowledgement
2. 7:05 PM **Open Forum/Announcements**
3. 7:10 PM **Upcoming Events/Activities**
 - **Teaming up with the Select Board and School Committee**
 - Feb 23 Meeting with SC and SB Chairs and Liaison on Community Engagement Initiative
 - Other possible Initiatives
 - Engagement with and Training for Other Town Boards and Panels- discussion and updates from other Board meetings
 - Continuing DEI Committee Participation in Hiring Process of Town Staff i.e. Managers and Directors

- Community Engagement via Listening Sessions- updates
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- **Public Reading of Frederick Douglas**
 - Update from Working Group
- **Acton-Westford Pride Festival- June 27**
 - Westford Pride Flag Raising
 - Volunteer sign up for the event
- **Transgender Day of Visibility – March 31**
 - Suggestion for a Proclamation
 - Volunteer sign up for the event
- **Select board Code of Conduct Updates**
- **Partnership with DEI Commission, Acton**
- 8:00 PM **Ideas on Podcast**
 - Episode 22- Generational diversity (feedback)
 - Episode 23- Irish Culture, St. Patrick’s Day and inclusion challenges from the angle of a DEI member (with Patricia)-Feb 27th
 - Episode 24- Open idea; Holi and what it truly means, any other?? (seeking input)
- 8:00 PM **Administration**
 - Meeting Minutes
 - 10/15/25, 10/29/25, 11/19/25, 1/7/25, 1/28/25
 - Working group minutes: 1/9/25, 1/14/25, 2/10/25
 - **Confirm Next Meeting Date**
 - March 25th, 2026
- 8:30 PM **Adjournment**

Town of Westford

All members of the public are invited to a Zoom meeting.
When: Feb 25, 2026 07:00 PM Eastern Time (US and Canada)
Topic: DEI Committee Meeting

Register in advance or at any time prior to the conclusion of this meeting by accessing the following link on your computer, smart phone or tablet:

https://westfordma-gov.zoom.us/webinar/register/WN_AJWVi0GcQlOm99bPXHbHZQ

Registration requires only that you provide a name and E-mail address.

After registering, you will receive a confirmation email containing information about joining the meeting and you will be provided with immediate access if the meeting is already in progress.

Please be advised this open meeting may be broadcast live via WCAT and recorded for playback online, video-on-demand viewing at <https://cloud.castus.tv/vod/westfordcat/?page=HOME>. Attendees are reminded that by attending this meeting, you consent to your likeness and audio being used and rebroadcast by WCAT, or by the Town.

If any member of the public wishing to attend this meeting seeks special accommodations in accordance with the Americans with Disabilities Act, please contact our office at 978-692-5501 extension 1 or email to accessibility@westfordma.gov.